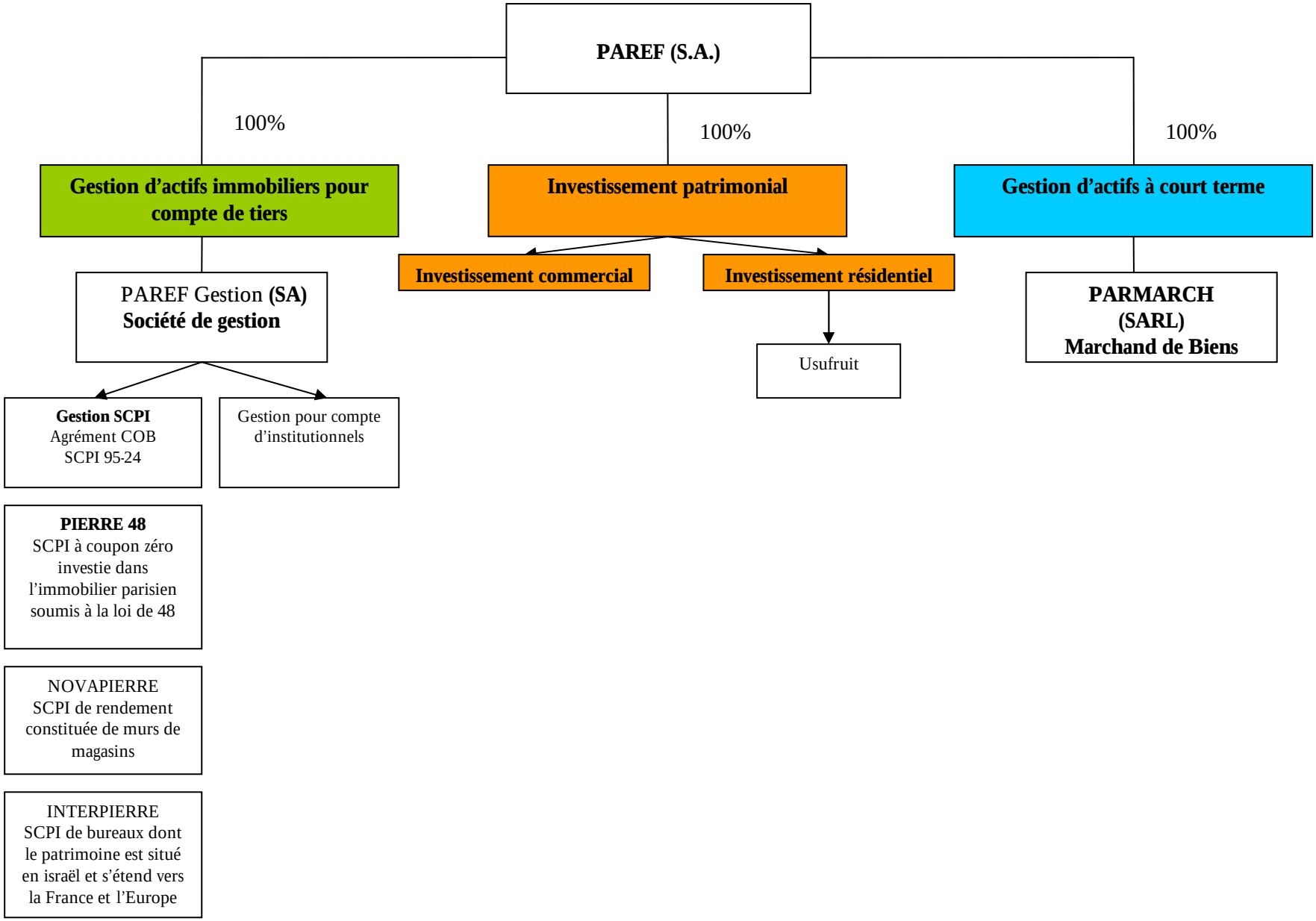ORGANIGRAMME GROUPE PAREF